Exhibit A

PINELLAS PARK WATER MANAGEMENT - (DISTRICT) GOALS AND OBJECTIVES FOR EACH PROGRAM/ACTIVITY AND PERFORMANCE MEASURES AND STANDARDS

(Pursuant to s. 189.0694, Fla. Stat.- October 1, 2024, thru September 30, 2025)

1. Financial Administration:

- Goal: Provide sound financial administration of public funds.
 - Objective: Provide a balanced budget that supports the current program needs of the District.
 - Performance Measure: In September of each year, the Board adopts a budget by Resolution, a budget showing each fund, as required by law and sound financial practices, budgeted revenues and expenditures which are at least at the level of detail required for the annual financial report.
 - Objective: Provide the expenditure of funds in a responsible manner and in accordance with sound financial practices
 - Performance Measure: Annually have an auditor perform an audit of the District's finances which results in minimal auditor notes/findings.

2. Improvements:

- Goal: Provide timely improvements of District facilities.
 - Objective: Create plans that provide for improvement.
 - Performance Measure: The District will develop and update annually a 7-year improvement plan for all the District's facilities.
 - Performance Measure: Develop and update annually a 10-year CIP Plan for all the District's facilities.

3. Maintenance of District's Facilities:

- Goal: Provide timely maintenance of District facilities.
 - Objective: Evaluate the maintenance needs of District facilities.
 - Performance Measure: Inspect all the District's facilities a minimum of once per year.

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- Objective: Ensure District easements are clean and accessible.
 - Performance Measure: Annually evaluate moving schedule to ensure District's rights-of-ways/easements a minimum of 10 times a year.
- Objective: Acquire input from residents on concerns relating to District Facilities and respond to all complaints.
 - Performance Measure: Daily evaluation of any complaint received, and response provided within one business day of receiving the complaint.

4. Reporting Compliance:

- Goal: Comply with reporting requirements.
 - Objective: Prepare and file all necessary local and state reports as required by law.
 - Performance Measure: Annually evaluate and file all reports necessary to meet the statutory requirements, including those required under Chapter 189.
 - Performance Measure: Annual report to the Board of the District's success or failure to achieve the goals and objectives set forth in this document.